

Crist Associates Releases 2007 Volatility Report Measuring Movement of C-Level Executives

CHICAGO, Sept. 18 /PRNewswire/ -- Crist Associates, a senior level executive search firm, has announced the release of The Crist Volatility Report 2007, an in-depth research study aimed at measuring movement at the CEO, COO, and CFO levels of the top companies in the country.

In announcing the release, Thomas R. Kolder, President of Crist Associates, stated, "The ever-changing corporate landscape continues to drive significant volatility in human capital markets. Globalization, private equity, and work force demographics have all contributed to unprecedented demand for executive talent. The Crist Volatility Report validates statistically what we see every day -- companies continue to wrestle with senior executive turnover in a market where demand exceeds supply. Providing access to that limited talent pool is a distinguishing characteristic of Crist Associates."

Highlights from the 2007 Report include:

- Projections suggest CFO turnover will continue to outpace CEO turnover in 2007.
- 70% of Audit Committee Chairmen have never served as the CFO of a public company.
- 27% of CFOs serve on a public company Board, while 96% of CEOs serve.
- The average tenure of today's CFO is 5 1/2 years, up from 4 1/2 years last year.
- Less than half of the companies with a CEO 58 or older employ a COO. In fact, there are fewer COOs today than at any time over the past 11 years.

To download a copy of The Crist Volatility Report 2007, please visit <http://www.cristassociates.com>.

Crist Associates is a senior level executive search Firm with a national presence. The Firm limits itself to 40 CEO, COO, and CFO searches per year, as well as a select number of Board of Director searches. This work is done across all industries. For more information, please visit <http://www.cristassociates.com>.

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